

# Volunteer Application and Policy



## **HorsePower for Kids Inc.**

8005 South Racetrack Road

Tampa, FL 33635

Main Line: (813) 855-8992

Volunteers: (727) 742-7736

[volunteers@horsepowerforkids.com](mailto:volunteers@horsepowerforkids.com)

[www.horsepowerforkids.com](http://www.horsepowerforkids.com)

*HorsePower for Kids, Inc. is a 501(c)(3) non-profit organization whose mission is to provide a farm and petting zoo for people who would benefit from interaction with horses and other animals that reside on our farm.*

*HorsePower for Kids, Inc. is home of approximately 200 animals including: horses, ponies, farm animals, petting zoo animals, birds, wildlife animals, exotic animals, and reptiles.*

*HorsePower for Kids, Inc. is home of many animals rescued from local animal hospitals, wildlife rehab organizations, and farms. Our animals are protected under law and standards of the National Wildlife Rehab Association.*

*HorsePower for Kids, Inc. is licensed and animals are under protection of the Florida Fish and Wildlife Conservation Commission.*

*HorsePower for Kids Inc. invites individuals to connect and interact with animals. Our founder, Armando Gort, believes that "individuals, exposed to horseback riding, interaction with animals, and the fundamentals of caring for such species, develop a relationship that aids in all forms of social behavior."*

*HorsePower for Kids Inc. offers fun and educational opportunities for children and adults to interact and care for vulnerable animals. Such programs are introduced during Horse Camp Summer Programs, Field Trips, Birthday Parties, Farm Visits, Special Events, and more.*

*HorsePower for Kids Inc. needs YOU! Volunteer support is essential to our organization and animals. Volunteers help with the extra care and attention to all our animals. Volunteers may introduce the animals to the public or offer additional help when needed. It is a rewarding experience.*

I have read and fully understand the above statements:

X

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Signature

Date

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THIS APPLICATION IS FOR VOLUNTEERS 16 YEARS OF AGE OR OLDER. IF UNDER THE AGE OF 18, APPLICATION MUST BE SIGNED BY PARENT/LEGAL GUARDIAN. CHILDREN BETWEEN THE AGES OF 12-15 CAN BE LISTED AS THE "ACCOMPANIED VOLUNTEER" JOINING THE PARENT/LEGAL GUARDIAN WHO WILL BE LISTED AS THE APPLICANT.

## **Before completing this application, please read below:**

Looking to volunteer or to learn more about volunteering at HorsePower for Kids? Donate your time and talent to help animals and individuals in the Tampa Bay Community by working while discovering the outdoors! HP4K is looking for people with various backgrounds, talents, and skill levels. Our needs are often specifically based on current events and levels of ground support to help the daily operations of the farm, but we'll try to best accommodate your desire to get involved. Thank you in advance for your interest!

- Volunteering is a rewarding community service.
- Volunteering means you want to help make a difference.
- Volunteering is a commitment.
- As a volunteer you serve others by supporting a cause without expecting anything in return.
- Volunteers are dedicated individuals who believe in the mission of this organization.
- Volunteers come from all economic, educational, and social backgrounds.
- Volunteers serve in areas where they have experience or where they are mostly needed.
- Volunteers are flexible with change and will help where asked.
- As a volunteer, you are a representative of this organization.
- Volunteers must be reliable, take initiative, and maintain a professional manner at all times.
- Volunteers are scheduled when needed. If absent, you must communicate with the Volunteer Coordinator.
- Volunteering also means that you will learn new things, make new friends, and have fun at the same time.
- YOU are what makes HP4K a great place to be!

I have read and fully understand these statements:

X \_\_\_\_\_  
Signature Date

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THE FOLLOWING IS MANDATORY. BY SIGNING THIS APPLICATION YOU WILL BE EXPECTED TO COMPLY BY OUR RULES AND POLICIES.

## **Characteristics of Volunteering:**

\*Commitment\*Respect\*Loyalty\*Professionalism\*Safety \*Positive Attitude \*Caring  
\*Kindness and Compassion to animals and each other!

**Volunteer Expectations:** \*Dress Code: Always wear your HP4K T-Shirt. Pants must be kneelength

\*Always wear closed shoes (No flip flops/sandals/open-toed shoes)

\*NO Drugs/Alcohol

\*No Smoking (designated areas upon request)

\*Orientation and Training required

\*As a volunteer you will commit to being honest and report to managements with concerns and questions

\*Committed to attending seasonal meetings and special fundraising events

\*Must be 16 years old to volunteer. Children between 12 -15 are invited to volunteering accompanied by parent or legal guardian.

\*HP4K needs your help, and you will be part of a team that relies on you to be there when you say you will be: "rain or shine!"

\*Must attach a release form (can be printed from our website)

\*Must submit a copy of your State ID or Driver's License along with application (because we serve children this is required for safety, and information will be kept confidential)

\*As a volunteer you will commit to being honest and report to management with concerns and questions.

\*As a volunteer you will commit to report any incident to management regarding the animals.

I have read and understand the policy of HorsePower for Kids.

X\_\_\_\_\_

Signature

Date

# Volunteer Application and Policy

**Volunteer Applicant Contact Information:**      **Today's Date:** \_\_\_\_\_

First and Last Name: \_\_\_\_\_

Day of Birth: \_\_\_\_\_ Male or Female: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

St: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone#: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

## **Employment information:**

Current/Most Recent Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_

Position: \_\_\_\_\_

How long have you been or were employed? \_\_\_\_\_

## **Previous/Current Volunteer**

**Experience:** \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Volunteered in what areas: \_\_\_\_\_

How long have you volunteered? \_\_\_\_\_

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Language/s Spoken: \_\_\_\_\_

Physical Limitations Y\_\_\_\_N\_\_\_\_: If answered yes, please describe:

\_\_\_\_\_  
\_\_\_\_\_

Why would you like to volunteer at HorsePower for Kids?

\_\_\_\_\_  
\_\_\_\_\_

Are you volunteering for specific Community Service Hours for school or for gaining other credit?: Y\_\_\_\_ N\_\_\_\_\_

If, Yes, please explain: \_\_\_\_\_

Name of school: \_\_\_\_\_

How did you hear about us? \_\_\_\_\_

**Reference. Please, list 2 reference contacts other than those living with you.**

1. First and Last Name:

\_\_\_\_\_

Phone#: \_\_\_\_\_

Relationship: \_\_\_\_\_

2. First and Last Name:

\_\_\_\_\_

Phone#: \_\_\_\_\_

**Emergency Contact:**

First & Last Name: \_\_\_\_\_ Phone#: \_\_\_\_\_

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Have you ever been convicted of or pleaded guilty, or no contest to a crime of any kind? Y\_\_\_\_N\_\_\_\_ If yes, please explain:

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## Availability:

Please, indicate below which hours you are available to volunteer.

Sun \_\_\_\_ to \_\_\_\_

Monday \_\_\_\_ to \_\_\_\_

Friday \_\_\_\_ to \_\_\_\_

Tuesday \_\_\_\_ to \_\_\_\_

Saturday \_\_\_\_ to \_\_\_\_

Wednesday \_\_\_\_ to \_\_\_\_

Sunday \_\_\_\_ to \_\_\_\_

Thursday \_\_\_\_ to \_\_\_\_

## Interest:

Please, tell us in which area you would like to volunteer:

ticket office \_\_\_\_

pony parties \_\_\_\_

walking ponies \_\_\_\_

fundraising \_\_\_\_

cleaning stalls \_\_\_\_

horse trail guide (adults only) \_\_\_\_

grant writing \_\_\_\_

feeding animals \_\_\_\_

special events \_\_\_\_

gardening \_\_\_\_

field trips \_\_\_\_

wildlife rehab \_\_\_\_

TheraPlate (experience with horses needed) \_\_\_\_

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Please list (if any) experience working with children and/or animals. Include the amount of time worked with and/or type of animals you may have worked with:

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Special skills or qualifications skills and qualifications can be acquired through employment, previous volunteer work, or other activities such as hobbies or sports. What skills or qualifications do you have as a volunteer?

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What are you hoping to gain out of the experience of volunteering at HorsePower for Kids?

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## **Accompanied Volunteers:**

Please, ONLY two children per adult at a time – children must be between the ages of 12-15.

\*Full Name: \_\_\_\_\_ DOB: \_\_\_\_\_

Relationship (circle): Parent/Mother Parent/Father Guardian

\*Full Name: \_\_\_\_\_ DOB: \_\_\_\_\_

Relationship (circle): Parent/Mother Parent/Father Guardian

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Applications must have a release form (one per individual including accompanied children volunteers) attached, which can be printed from our website or requested at the front booth. Copy of driver's license/ID must be attached. Incomplete applications cannot be processed. Please, allow approximately two weeks for processing. You will be called or emailed to set up an orientation.

Please, drop off or mail your completed application to:

HorsePower For Kids 8005 S. Racetrack Rd. Tampa, FL 33635

Attention: Saskia Ravelli

Email: [volunteers@horsepowerforkids.com](mailto:volunteers@horsepowerforkids.com)

It is the Policy of this organization to provide equal opportunities without regard to race, color, religion, national origin, gender, sexual preference, age, or disability. Thank you for completing this application form and for your interest in volunteering with us.

I have read and fully understand that the information I have provided on this application is true and complete, to the best of my knowledge. I understand that any false or misleading statements made on this application may result in refusal or subsequent termination of my volunteer service. I authorize HP4K to verify any information in the application and to contact my references. I acknowledge that any service I would perform for HP4K would be on a strictly volunteer basis. I further recognize that I have no expectation of remuneration of any sort for such volunteer service.

Signing this agreement signifies that you have read and agree to the listed rules and guidelines.

Signature Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature (if applicant is under the age of 18)

\_\_\_\_\_

Print First and Last name if parent signature: \_\_\_\_\_



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**HorsePower for Kids, Inc., a 501(c)(3) non-profit organization - 8005 South Racetrack Road, Tampa, FL 33635 Acknowledgement of Warning and Assumption of Risk and Complete Release.** Today's Date: \_\_\_\_\_ Participant First & Last Name: \_\_\_\_\_

**Please** print: If participant is under 18, include name of parent or guardian at bottom of form.) Date of Birth: \_\_\_\_\_ Street Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip: \_\_\_\_\_ Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_ Email Address: (please print) \_\_\_\_\_

## **Warning: Under Florida**

**Law** (FLORIDA STATUTES, TITLE XLV TORTS, CHAPTER 773. EQUINE ACTIVITIES), an Equine Activity Sponsor or Professional is not liable for any injury to or the death of a participant to Equine activities, resulting in the inherent Risk of Equine Activities In consideration of permission to use today, and on all future days, the property, Equines (horses, ponies, mules or donkeys), facilities and service of HorsePower for Kids, Inc., a non-profit organization, I, the undersigned participant, hereby expressly agree: That I am fully aware of the inherent risk of Equine Activities, including but not limited to the propensity of Equines to behave in ways that may result in injury, harm or death to persons on or around them; the unpredictability of all Equine reaction to such things as sounds, sudden movement, and unfamiliar objects, persons or other animals, certain hazards such as surface and sub-surface conditions, collisions with other Equines or objects and the potential of a participant to act in negligent manner that may contribute to injury to the participant or others, such as failing to maintain control over the animal or not acting within his or her ability. I HEREBY ASSUME ANY AND ALL RISKS INVOLVED IN OR ARISING FROM MY PARTICIPATION IN EQUINE ACTIVITIES OR MY USE OF OR PRESENCE UPON THE PROPERTY OR FACILITIES OF HORSEPOWER FOR KIDS, INC., A NON-PROFIT ORGANIZATION. (INITIALS) \_\_\_\_\_

To release HORSEPOWER FOR KIDS, A NON-PROFIT ORGANIZATION, and all of its successors, assigns, affiliates, officers, directors, employees and agents from and agree not to sue any or all of them on account of or In connection with any claims, causes of action, injuries, damages costs or expenses arising out of my participation in Equine activities or my presence upon or the use of the property, facilities, or service of HORSEPOWER FOR KIDS, INC., A NON-PROFIT ORGANIZATION, whether or not caused by the negligence or other fault of HORSEPOWER FOR KIDS, INC., A NON-PROFIT ORGANIZATION or any property or equipment supplied by HORSEPOWER FOR KIDS, INC., A NON-PROFIT ORGANIZATION. (INITIALS) \_\_\_\_\_. That this release shall be binding upon my heirs, assigns, legal representatives, or personal representatives (INITIALS) \_\_\_\_\_. To waive the protection afforded by any statute or law in any jurisdiction whose purpose, substance, and/or affects is to provide that a general release, shall not extend to claims, material or otherwise which the person giving the Release does not know or suspect to exist at the time or the execution of the Release. (INITIALS) \_\_\_\_\_

That, if I ignore this agreement and initiate claim or suit against HORSEPOWER FOR KIDS, INC., A NON-PROFIT ORGANIZATION, I will be responsible for all attorneys' fees and costs incurred by HORSEPOWER FOR KIDS, INC., A NON-PROFIT ORGANIZATION. (INITIALS) \_\_\_\_\_. That, if the participant under this release is a minor child, I as parent or guardian of that minor child undertake the obligation of this release on behalf of the minor child in giving my permission and consent for the minor child to participate in Equine activities and, therefore, do agree to the fullest extent allowable by law on behalf of a minor child upon HORSEPOWER FOR KIDS, INC., A NON-PROFIT ORGANIZATION, all benefits of this assumption of risk and complete release and do further agree to indemnify and hold harmless against any claim, demand or suit including all attorney's fees and costs incurred by HORSEPOWER FOR KIDS, INC., A NON-PROFIT ORGANIZATION, whether or not the basis for any claim, demand or suit is caused in whole or in part by the actual or alleged negligence or other fault of HORSEPOWER FOR KIDS, INC., A NON-PROFIT ORGANIZATION, its Equines, facilities or service. (INITIALS) \_\_\_\_\_ I have read and fully understand this Agreement. I understand that making and signing this Agreement I surrender valuable rights including, but not limited to my right to sue. Riding ability of participant: Beginner: (INITIALS) \_\_\_\_\_ Intermediate: (INITIALS) \_\_\_\_\_ Experienced: (INITIALS) \_\_\_\_\_ Is participant a minor? (Circle One) Yes No If participant is a minor child, name of parent or guardian. (Please print) \_\_\_\_\_

Relationship: (Circle) ( Parent ) (Guardian) Health Insurance policy number and/or company name: \_\_\_\_\_

UNDER FLORIDA LAW, IF YOU ARE UNDER THE AGE OF 16, YOU MUST WEAR A HELMET A riding helmet is recommended safety gear for all participants I will wear a helmet (Initial) \_\_\_\_\_ I will not wear a helmet (Initial) \_\_\_\_\_

**X** \_\_\_\_\_ **Participant Signature OR**  
Parent/Guardian signature, if participant is a minor (Under 18)

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